



# Welcome

Rockwood Equity Parent  
Advisory Council

March 2, 2022

Take an  
inquiry stance.

Ground  
statements in  
evidence.

Assume positive  
intentions and  
take responsibility  
for impact.

Stick to  
protocol and hear  
all voices.

Start and  
end on time.

Be here  
now.

# The Way Forward Goals

Provide a CULTURALLY RESPONSIVE ENVIRONMENT for all students.

- Develop a framework, common language, and supports for teachers, staff and students.
- Provide employee training on culturally competent and responsive teaching strategies and equity for all identities.

# Setting Objectives

Today, look at each group's action plan and add to it as needed.

# Committee Roles

- Group Leader - Present your groups action plan to the other groups; moves during each round (only leaders move groups)to hear ideas from others
- Recorder - Shares screen with the group; types information into each template when the new leader comes to your room; will need to access each action plan when that leader arrives; comment only

# Committees

Group 1: [Culturally Resp. Tchng/PD Action Plan](#) - 10 minutes

Group 2: [Diverse Curriculum Action Plan](#) - 10 minutes

Group 3: [Equity Audit/Data Committee Action Plan](#) - 10 minutes

Group 4: [Equity for All Identities Action Plan](#) - 10 minutes

Group 5: [Recruiting, Hiring, Retaining a Diverse Staff Action Plan](#) - 20 minutes

# Action Plans

Committee Name: Recruiting, Hiring, Retaining a Diverse Staff

Goal: \_\_\_\_\_  
\_\_\_\_\_

Short Term Objectives:	Action Steps:	Projected Date of Completion?	Who? What resources?	Measure of Success?
1.				
2.				
3.				

# Next Meeting

- Share final action plans
- Presentation from students





*Thank you!*