Welcome

Rockwood Equity Parent Advisory Council

March 2, 2022
Take an inquiry stance.

Ground statements in evidence.

Assume positive intentions and take responsibility for impact.

Stick to protocol and hear all voices.

Start and end on time.

Be here now.
The Way Forward Goals

Provide a CULTURALLY RESPONSIVE ENVIRONMENT for all students.

- Develop a framework, common language, and supports for teachers, staff and students.
- Provide employee training on culturally competent and responsive teaching strategies and equity for all identities.
Setting Objectives

Today, look at each group’s action plan and add to it as needed.
Committee Roles

● Group Leader - Present your groups action plan to the other groups; moves during each round (only leaders move groups) to hear ideas from others.

● Recorder - Shares screen with the group; types information into each template when the new leader comes to your room; will need to access each action plan when that leader arrives; comment only.
Committees

Group 1:  Culturally Resp. Tchng/PD Action Plan - 10 minutes

Group 2:  Diverse Curriculum Action Plan - 10 minutes

Group 3:  Equity Audit/Data Committee Action Plan - 10 minutes

Group 4:  Equity for All Identities Action Plan - 10 minutes

Group 5:  Recruiting, Hiring, Retaining a Diverse Staff Action Plan - 20 minutes
### Action Plans

**Committee Name:** Recruiting, Hiring, Retaining a Diverse Staff

**Goal:**

<table>
<thead>
<tr>
<th>Short Term Objectives:</th>
<th>Action Steps:</th>
<th>Projected Date of Completion?</th>
<th>Who? What resources?</th>
<th>Measure of Success?</th>
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Next Meeting

- Share final action plans
- Presentation from students
Thank you!