



## Policy 2130 - Harassment

It is the policy of the district to maintain a learning environment that is free from harassment because of an individual's race, color, religion, sex, national origin, ethnicity, disability, sexual orientation, perceived sexual orientation, or gender identity. The district prohibits any and all forms of unlawful harassment and discrimination because of race, color, religion, sex, national origin, ethnicity, disability, sexual orientation, perceived sexual orientation, or gender identity.

It shall be a violation of district policy for any student, teacher, administrator, or other school personnel of this district to harass or unlawfully discriminate against a student through conduct of a sexual nature, or regarding race, color, religion, national origin, ethnicity, disability, sexual orientation, perceived sexual orientation, or gender identity as defined by this Policy.

It shall also be a violation of district policy for any teacher, administrator, or other school personnel of this district to tolerate sexual harassment or harassment because of a student's race, color, religion, national origin, ethnicity, disability, sexual orientation, perceived sexual orientation, or gender identity, as defined by this Policy, by a student, teacher, administrator, other school personnel, or by any third parties who are participating in, observing, or otherwise engaged in activities, including sporting events and other extracurricular activities, under the auspices of the district.

For purposes of this Policy, the term "school personnel" includes school board members, school employees, agents, volunteers, contractors, or persons subject to the supervision and control of the district.

The school system will act to promptly investigate all complaints, either formal or informal, verbal or written, of unlawful harassment or unlawful discrimination because of race, color, religion, sex, national origin, ethnicity, disability, sexual orientation, perceived sexual orientation, or gender identity; to promptly take appropriate action to protect individuals from further harassment or discrimination; and, if it determines that unlawful harassment or discrimination occurred, to promptly and appropriately discipline any student, teacher, administrator, or other school personnel who is found to have violated this Policy, and/or to take other appropriate action reasonably calculated to end the harassment/discrimination.

### Additional Cross References

- Policy 2610 - Student Code of Conduct
- Regulation 2610 - Student Code of Conduct
- Policy 4810 - Sexual Harassment
- Regulation 4810 - Sexual Harassment

### Related Documents

Document	Form Number	Last Modified
Anti-Harassment Statement	2027	6/24/19

### Section

2100 – Students General

### Adopted Date

August 3, 2000

### Cross Reference

Regulation 2130 - Harassment

### Legal Reference

*None to display.*

### History

Action	Date
Revised	4/11/19

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Revised	10/31/16
<b>Action</b> Reviewed	<b>Date</b> 12/18/14
Reviewed	10/26/12

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